

Current Committee Membership

Supplemental 401(k) Plan Oversight Committee

The Supplemental 401(k) Plan Oversight Committee was established by the Executive Committee on September 4, 1998, in order to help MIT meet its fiduciary responsibilities to participants in response to the decision to outsource the operations of the Supplemental 401(k) Plan. The committee is responsible for the selection and monitoring of investment options and shall consist of no less than seven members, appointed from time to time by the President from among the senior officers, faculty, and staff of the Institute.

Mr. Glen M. Shor, Chair

Office of the President

Prof. Ricardo J. Caballero (June 30, 2026)

Economics

Prof. Gunther M. Roland (June 30, 2027)

Physics

Prof. David Jean Joseph Thesmar (June 30, 2028)

Sloan School of Management

Prof. Barton Zwiebach (June 30, 2027)

Physics

Ms. Dahlia S. Fetouh, Advisor

Office of the General Counsel

Mr. John Harrington, Advisor ^

Mr. Chris Lyon, Advisor ^

Ms. Deborah Matthews, Advisor ^

Mr. Michael Miller, Advisor ^

Ms. Stephanie Pappas (June 30, 2028)

Lincoln Laboratory

Dr. Grant H. Stokes (June 30, 2028)

Lincoln Laboratory

Mr. Thomas M. Wieand (June 30, 2027)

MIT Investment Management Company

Ms. Katherine Hammer *

Office of the Executive VP & Treasurer

Ms. Andie Lei Wang, Staff to Committee

Human Resources

NOTE: Date in parentheses indicates term expiration.

LEGEND: * Ex Officio Voting ^ Non-MIT Member
Ex Officio Non-Voting L On Leave

10/29/2025

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