

Current Committee Membership

Supplemental 401(k) Plan Oversight Committee

The Supplemental 401(k) Plan Oversight Committee was established by the Executive Committee on September 4, 1998, in order to help MIT meet its fiduciary responsibilities to participants in response to the decision to outsource the operations of the Supplemental 401(k) Plan. The committee is responsible for the selection and monitoring of investment options and shall consist of no less than seven members, appointed from time to time by the President from among the senior officers, faculty, and staff of the Institute.

Mr. Glen Shor, Chair
Office of the Executive VP & Treasurer

Prof. Ricardo J. Caballero (June 30, 2026)
Economics

Prof. Gunther M. Roland (June 30, 2027)
Physics

Prof. David Jean Joseph Thesmar (June 30, 2028)
Sloan School of Management

Prof. Barton Zwiebach (June 30, 2027)
Physics

Ms. Dahlia S. Fetouh, Advisor
Office of the General Counsel

Mr. John Harrington, Advisor ^

Ms. Deborah Matthews, Advisor ^

Ms. Stephanie Pappas (June 30, 2028)
Lincoln Laboratory

Ms. Susan Rowley, Advisor ^

Dr. Grant H. Stokes (June 30, 2028)
Lincoln Laboratory

Ms. Jill Walker, Advisor ^

Mr. Thomas M. Wieand (June 30, 2027)
MIT Investment Management Company

Ms. Katie Hammer *
Office of the Executive VP & Treasurer

Mr. Kenneth Davies, Staff to Committee
Human Resources

NOTE: Date in parentheses indicates term expiration.

LEGEND: * Ex Officio Voting ^ Non-MIT Member
Ex Officio Non-Voting L On Leave

7/21/2025

Page 1