Staff Diversity and Inclusion, Council on

The Council on Staff Diversity and Inclusion is an advisory body charged with encouraging and informing efforts to utilize the diversity of MIT’s staff to advance the work of departments, laboratories, and centers. The diversity of staff includes racial, cultural, demographic, cognitive, and technical characteristics. The council provides a forum for identifying, sharing, and implementing effective diversity management programs and practices; encourages new programs and practices; and recognizes successful efforts. It also identifies and suggests ways to address problems and concerns related to equal employment opportunity and works to create synergy among faculty, staff, and student diversity management efforts. The Executive Vice President and the Vice President for Human Resources are the council’s executive sponsors.

Ms. Alyce Johnson, Chair (June 30, 2023)  
Human Resources

Mr. Gustavo Burkett (June 30, 2021)  
Dean for Student Life - Dept Heads

Ms. Beatriz Cantada (June 30, 2022)  
Office of the Provost

Ms. Shannon Ciempa (June 30, 2021)  
MIT Investment Management Company

Mr. Chevalier P. Cleaves (June 30, 2023)  
Lincoln Laboratory

Ms. Sonja Dagbjartsdottir (June 30, 2023)  
Dean for Student Life-Administration

Ms. Catherine A Gamon (June 30, 2022)  
Sloan School of Management

Ms. Eileen M Gilmore (June 30, 2021)  
Vice Pres for Resource Development

Ms. Kelly Imberman (June 30, 2021)  
Sloan School of Management

Ms. Raquel Irons (June 30, 2022)  
Human Resources

Ms. Diane L Magnuson (June 30, 2022)  
Medical

Ms. Elizabeth Mahaffy (June 30, 2022)  
Human Resources

Ms. Kristin McCoy (June 30, 2021)  
Office of the Vice Chancellor HQ

Ms. Emily R Neill (June 30, 2021)  
MIT Program in Women’s & Gender Studies

Mr. Kwadwo A Poku (June 30, 2021)  
Medical

Ms. Borislava Stoyanova (June 30, 2022)  
Civil and Environmental Engineering

Ms. Ann E Warner-Harvey (June 30, 2021)  
Office of the Vice President for Finance

Ms. Heather G Williams (June 30, 2021)  
School of Science

NOTE: Date in parentheses indicates term expiration.

LEGEND:  * Ex Officio Voting   ^ Non-MIT Member  8/28/2020
# Ex Officio Non-Voting   L On Leave
**Staff Diversity and Inclusion, Council on**

Ms. Sharon M Bridburg *
*Office of the Vice Chancellor HQ*

Mr. Elliott T Richman *
*Human Resources*

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