Current Committee Membership

Staff Diversity and Inclusion, Council on

The Council on Staff Diversity and Inclusion is an advisory body charged with encouraging and informing efforts to utilize the diversity of MIT’s staff to advance the work of departments, laboratories, and centers. The diversity of staff includes racial, cultural, demographic, cognitive, and technical characteristics. The council provides a forum for identifying, sharing, and implementing effective diversity management programs and practices; encourages new programs and practices; and recognizes successful efforts. It also identifies and suggests ways to address problems and concerns related to equal employment opportunity and works to create synergy among faculty, staff, and student diversity management efforts. The Executive Vice President and the Vice President for Human Resources are the council’s executive sponsors.

Ms. Alyce Gina Johnson Samms, Chair  (June 30, 2023)
  Human Resources
Mr. Gustavo Burkett  (June 30, 2022)
  Dean for Student Life - Dept Heads
Ms. Beatriz Cantada  (June 30, 2022)
  Office of the Provost
Ms. Shannon Ciempa  (June 30, 2022)
  MIT Investment Management Company
Mr. Chevalier P. Cleaves  (June 30, 2023)
  Lincoln Laboratory
Ms. Sonja Dagbjartsdottir  (June 30, 2023)
  Dean for Student Life-Administration
Ms. Leah Gallant  (June 30, 2022)
  Res Dev HR & Strategic Talent Management
Ms. Sophia M Hasenfus  (June 30, 2022)
  MIT Program in Women’s & Gender Studies
Ms. Kelly Imberman  (June 30, 2022)
  MIT Sloan Human Resources
Ms. Raquel Irons  (June 30, 2022)
  Human Resources
Ms. Elizabeth Mahaffy  (June 30, 2022)
  Human Resources
Ms. Kristin McCoy  (June 30, 2022)
  Office of the Vice Chancellor HQ
Mr. Kwadwo A Poku  (June 30, 2022)
  Medical
Ms. Borislava Stoyanova  (June 30, 2022)
  Civil and Environmental Engineering
Ms. Ann E Warner-Harvey  (June 30, 2022)
  Office of the Vice President for Finance
Ms. Heather G Williams  (June 30, 2022)
  School of Science
Ms. Sharon M Bridburg *
  Office of the Vice Chancellor HQ
Mr. Elliott T Richman *
  Human Resources

NOTE: Date in parentheses indicates term expiration.

LEGEND:  *  Ex Officio Voting  ^  Non-MIT Member  7/29/2021
         #  Ex Officio Non-Voting  L  On Leave
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