Institute Council on Belonging, Achievement, and Composition

With the announcement of the Institute-wide Strategic Action Plan for Belonging, Achievement and Composition, the former Committee on Race and Diversity will pivot to directly support the plan and assess the Institute’s progress. Newly renamed the Institute Council on Belonging, Achievement, and Composition, the committee will work with the Institute Community and Equity Officer to review relevant data regarding the progress of the Strategic Action Plan, School/College and administrative department action plans, and annual reports from the owners of proposed plan actions.

Ms. Denise A. Phillips, Co-Chair (June 30, 2024)
Aeronautics and Astronautics

Prof. Ray Reagans, Co-Chair (June 30, 2025)
Sloan School of Management

Prof. Terry W. Knight (June 30, 2025)
Architecture

Prof. Anne E. C. Mccants (June 30, 2026)
History Section

Prof. Carrie Sampson Moore (June 30, 2025)
DAPER Administration

Prof. Alexander K. Shalek (June 30, 2026)
Chemistry

Prof. Justin Solomon (June 30, 2026)
Electrical Engineering-Computer Science

Ms. Sara Modiano, Student '24 (June 30, 2024)
Mr. Mohamed Suufi, Student '25 (June 30, 2024)
Ms. Cordiana Cozier, Student G (June 30, 2024)
Ms. Sophia Mullineaux, Student G (June 30, 2024)
Ms. Alyce Gina Johnson Samms, Consultant
Human Resources

Ms. Sharon M. Bridburg *
Office of the Vice Chancellor HQ

Mr. Gabriel Campos *
Human Resources

Mr. Chevalier P. Cleaves *
Lincoln Laboratory

Mr. Jimmy Doan *
Office of Student Wellbeing

Mr. David duKor Jackson *
Admissions Office

Mr. Gregory Jain *
Office of Minority Education

Dr. Antonio Lim *
Medical

Ms. Kathleen Monagle *
Student Support & Wellbeing

Prof. Eily Nedivi, Associate Chair of the Faculty * (June 30, 2025)
Brain & Cognitive Sciences

NOTE: Date in parentheses indicates term expiration.

LEGEND: * Ex Officio Voting ^ Non-MIT Member 1/18/2024
# Ex Officio Non-Voting L On Leave
Current Committee Membership

Institute Council on Belonging, Achievement, and Composition

Ms. Tina Pappas *
  Libraries

Ms. Lana M. Scott *
  Open Learning, ODL, MITx

Dr. Ruthann C. Thomas *
  Teaching & Learning Laboratory

Dr. Noelle Wakefield *
  Office of Graduate Education HQ

Ms. Jennifer Jennings, Staff to Committee
  Office of the Provost

NOTE: Date in parentheses indicates term expiration.

LEGEND: * Ex Officio Voting ^ Non-MIT Member
# Ex Officio Non-Voting L On Leave

1/18/2024