Institute Council on Belonging, Achievement, and Composition

With the announcement of the Institute-wide Strategic Action Plan for Belonging, Achievement and Composition, the former Committee on Race and Diversity will pivot to directly support the plan and assess the Institute's progress. Newly renamed the Institute Council on Belonging, Achievement, and Composition, the committee will work with the Institute Community and Equity Officer to review relevant data regarding the progress of the Strategic Action Plan, School/College and administrative department action plans, and annual reports from the owners of proposed plan actions.

Ms. Denise A. Phillips, Co-Chair (June 30, 2024)
   Aeronautics and Astronautics
Prof. Ray Reagans, Co-Chair (June 30, 2025)
   Sloan School of Management
Prof. Terry W. Knight (June 30, 2025)
   Architecture
Prof. Anne E. C. McCants (June 30, 2026)
   History Section
Prof. Carrie Sampson Moore (June 30, 2025)
   DAPER Administration
Prof. Alexander K. Shalek (June 30, 2026)
   Chemistry
Prof. Justin Solomon (June 30, 2026)
   Electrical Engineering-Computer Science
Ms. Sara Modiano, Student '24 (June 30, 2024)
Mr. Mohamed Suufi, Student '25 (June 30, 2024)
Ms. Cordiana Cozier, Student G (June 30, 2024)
Ms. Sophia Mullineaux, Student G (June 30, 2024)
Ms. Alyce Johnson, Consultant
   Human Resources
Ms. Sharon M. Bridburg *
   Office of the Vice Chancellor HQ
Mr. Gabriel Campos *
   Human Resources
Mr. Chevalier P. Cleaves *
   Lincoln Laboratory
Ms. DiOnetta Jones Crayton *
   Office of Minority Education
Mr. Jimmy Doan *
   Office of Student Wellbeing
Mr. David duKor-Jackson *
   Admissions Office
Dr. Antonio Lim *
   Medical
Ms. Kathleen Monagle *
   Student Support & Wellbeing
Prof. Elly Nedivi, Associate Chair of the Faculty * (June 30, 2025)
   Brain & Cognitive Sciences

NOTE: Date in parentheses indicates term expiration.

LEGEND: * Ex Officio Voting    ^ Non-MIT Member
         # Ex Officio Non-Voting    L On Leave

9/27/2023
Current Committee Membership

Institute Council on Belonging, Achievement, and Composition

Ms. Tina Pappas *
  Libraries

Ms. Lana M. Scott *
  Open Learning, ODL, MITx

Dr. Ruthann C. Thomas *
  Teaching & Learning Laboratory

Dr. Noelle Wakefield *
  Office of Graduate Education HQ

Ms. Rachel Anna Ornitz, Staff to Committee
  Office of the Provost

NOTE: Date in parentheses indicates term expiration.

LEGEND:  *    Ex Officio Voting       ^    Non-MIT Member
          #    Ex Officio Non-Voting     L    On Leave