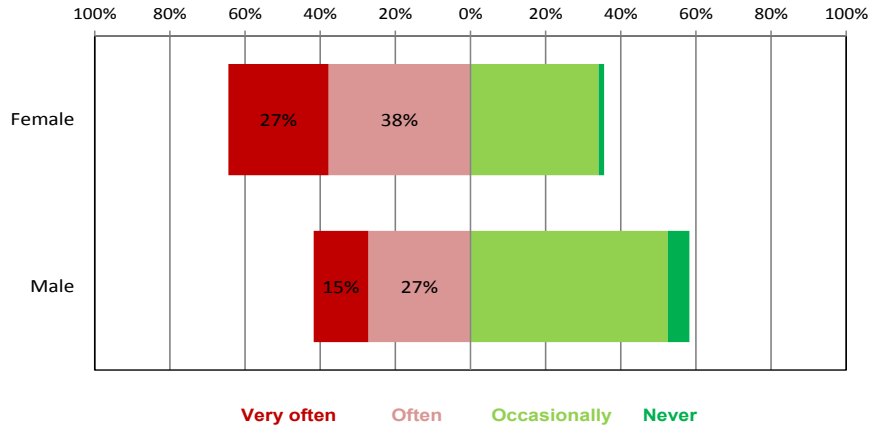
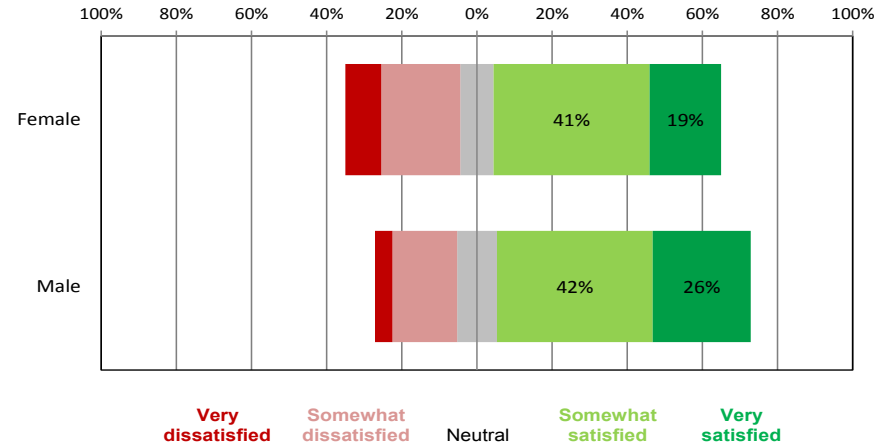


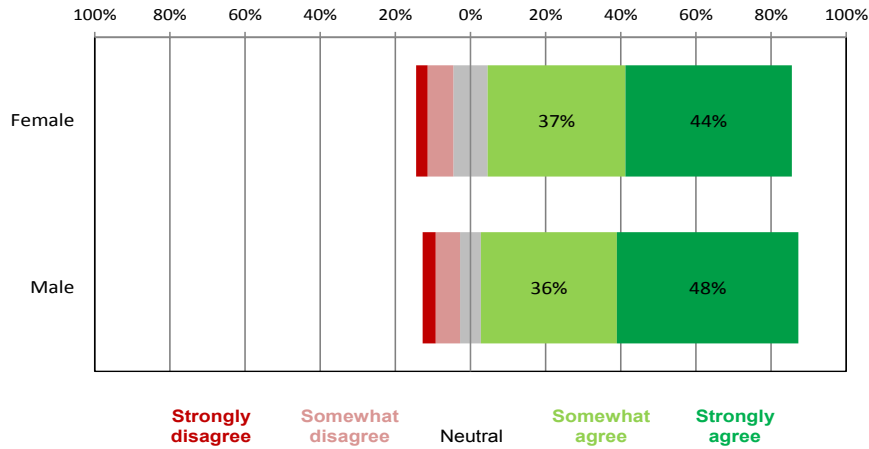
During the past year, how often have you felt overwhelmed by all you had to do?



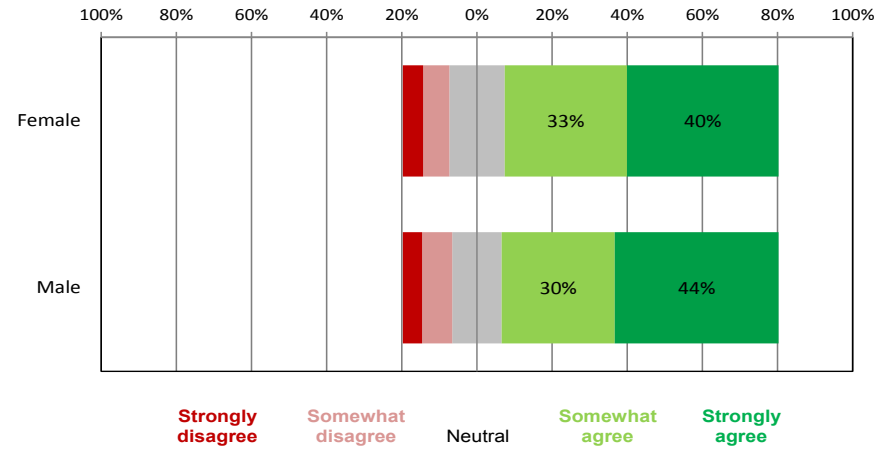
Please indicate the degree to which you are satisfied with your ability to integrate the needs of your work with those of your personal/family life.



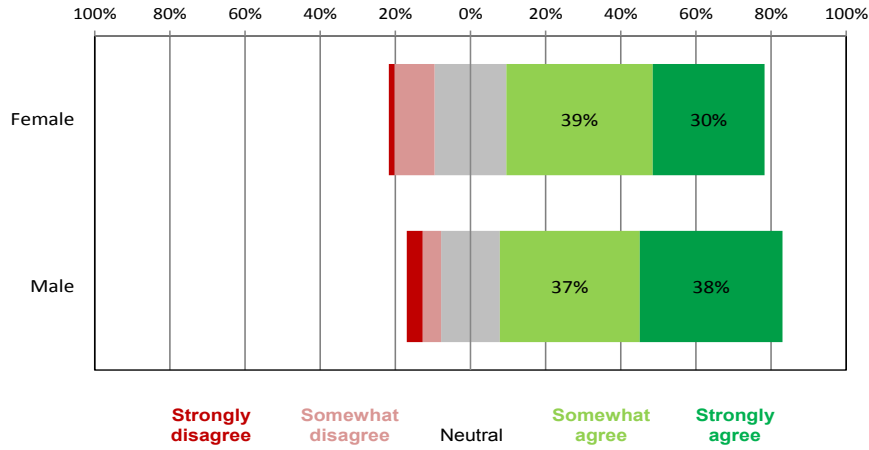
In my workplace everyone is treated with respect.



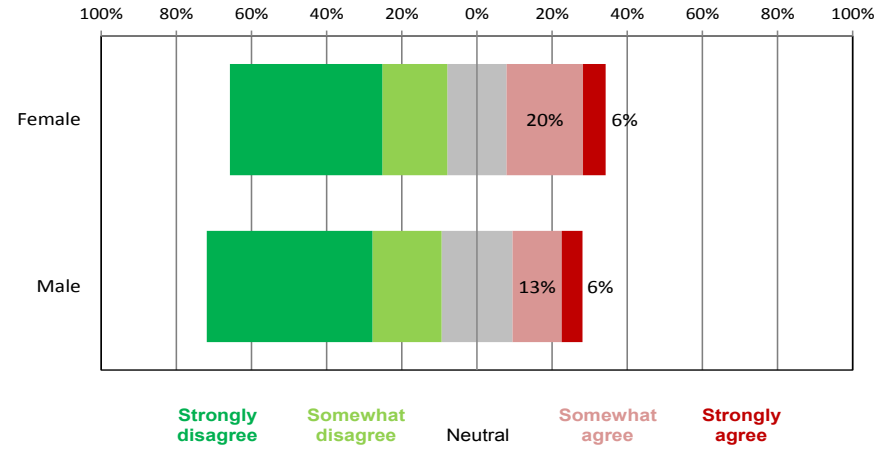
I have a voice in the decision-making that affects the direction of my department.



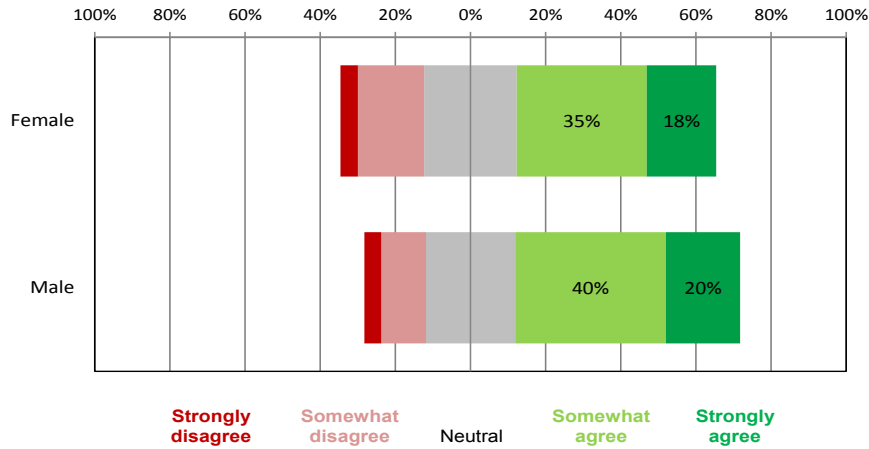
I can navigate the unwritten rules concerning how I should conduct myself in my position at MIT.



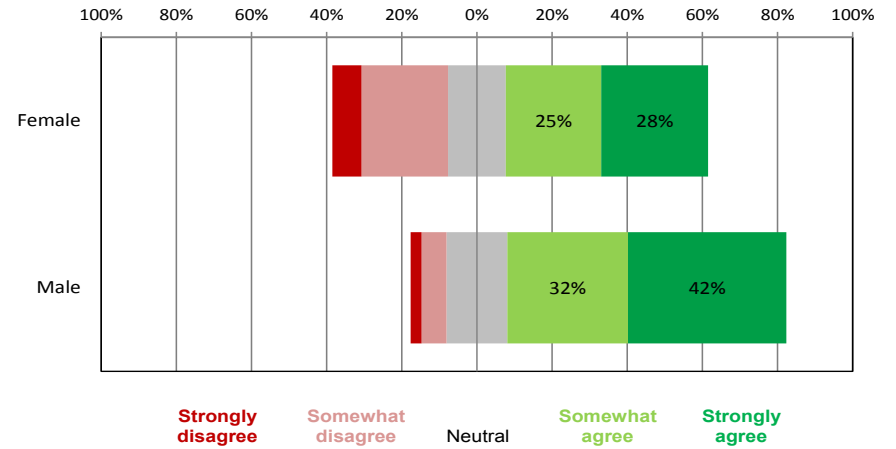
I feel excluded from an informal network in my department.



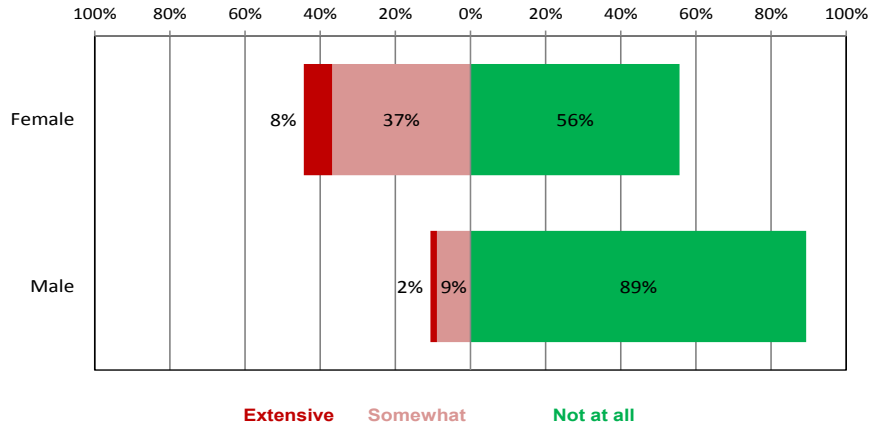
I feel supported when trying to take actions/make change.



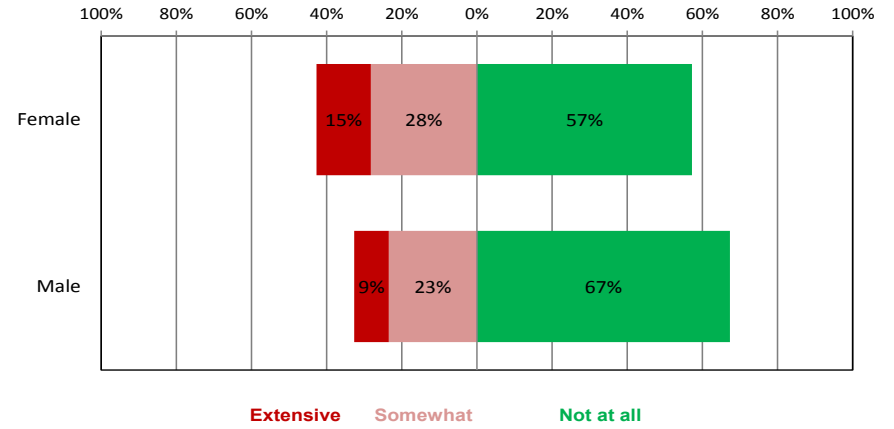
My workplace is free from bias and discrimination.



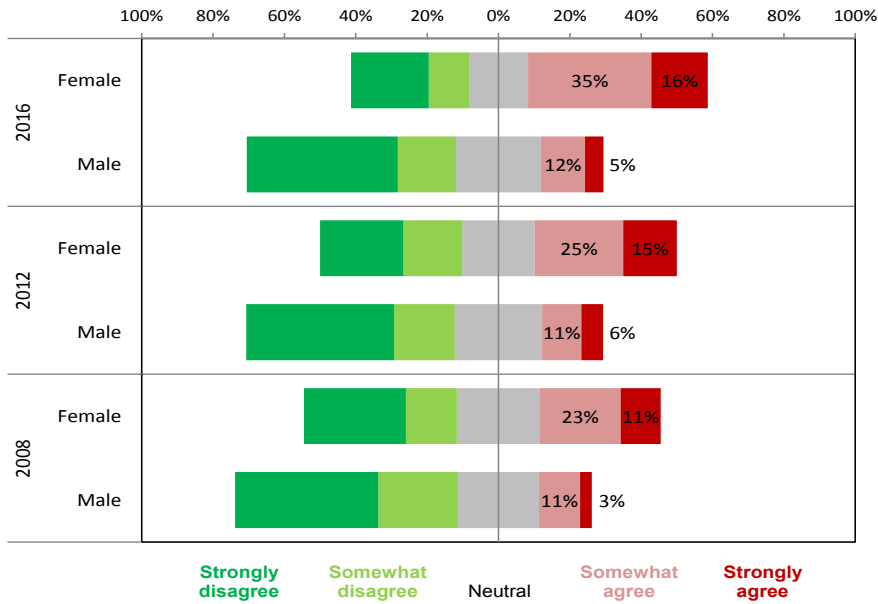
Source of Stress: Bias/discrimination



Source of Stress: Abrasive behavior by colleagues or supervisors



I have to work harder than some of my colleagues to be taken seriously.



I feel that the climate and opportunities for female faculty in my department are at least as good as those for male faculty.

