# MIT <br> Presentation on Faculty and Graduate Student Diversity 

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Office of the Provost

## Outline

- Underrepresented Minorities
- Undergraduates
- Graduate Students
- Faculty
- Women
- Undergraduates
- Graduate Students
- Faculty
- Recent Faculty Hires
- Underrepresented Minorities
- Gender
- Recent Activities


## Historical Data: Under-Represented Minority Faculty and Students* at MIT



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Women as Percentage of Total Undergraduate, Graduate Students, and Faculty: Academic Years 1962-2019


## Faculty Hires FY2009-2019

| School | URM | Women | Total Hires |
| :--- | :---: | :---: | :---: |
| Architecture and Planning | 9 | 22 | 46 |
| Engineering | 13 | 42 | 137 |
| SHASS | 11 | 30 | 80 |
| Sloan | 8 | 22 | 77 |
| Science | 7 | 29 | 126 |
| Institute Total | $\mathbf{4 8}$ | $\mathbf{1 4 5}$ | $\mathbf{4 6 6}$ |
| \% of Total Hires | $\mathbf{1 0 \%}$ | $\mathbf{3 1 \%}$ | $\boldsymbol{-}$ |

## Last 10 Years of MIT Faculty Net Growth by Gender



## Last 10 Years of MIT Faculty Net Growth by Race/Ethnicity



## Recent Activities

- Review of Diversity and Inclusion Plans with each School
- Gender Equity Committee in Each School
- MHH-DSP
- Expansion to diversity

