INTRODUCTION

At the core of serving as a faculty officer – and the most interesting part! – is serving as part of a small group of advisors – a “cabinet” as it were – to the Chair of the Faculty. This group (known as the Faculty Officer Group, or FOG) usually includes the three faculty officers, the chair of CUP, and the Faculty Governance Administrator. The members of FOG discuss and consider key issues in the context of, for example, how to most effectively engage with and represent faculty; how to most effectively enhance faculty interactions with students, administration, and others; how to put processes in place to engage a broad range of stakeholders across the Institute in order to ensure diverse perspectives and be able to get buy-in. Because of this, the members of FOG have the opportunity to gain a broad view of the whole Institute. In addition, it is important for faculty officers to want to engage, learn, and participate.

Serving as a member of FOG is the most important part of service as a faculty officer. The specific duties listed below are part of the job, but there are no prerequisites for being a faculty officer.

ROLE

The Associate Chair of the Faculty works with the Chair and Secretary in coordinating and guiding faculty business and the work of the various faculty committees. Full duties are outlined below.

TERM AND ELECTION

The Associate Chair and the Secretary of the Faculty are elected in alternating years with the Chair of the Faculty. The next Associate Chair will serve a two-year term from July 1, 2021 to June 30, 2023. The Associate Chair will continue to serve as a member of the Faculty Policy Committee through June 30, 2024.

The Committee on Nominations submits nominees for faculty officers as part of the slate of nominees for the Standing Committees of the Faculty. The slate is presented at the March Faculty Meeting and voted at the May meeting. While the Rules and Regulations of the Faculty allow for an alternate nomination process, it has been exercised infrequently.

COMPENSATION

The Provost provides a $20K/year scholar allowance (total $40K).

MAJOR RESPONSIBILITIES

The Associate Chair of the Faculty:

• Meets monthly with the President, Provost, Chancellor, Senior Vice President, Chair of the Faculty, Secretary of the Faculty, and the Faculty Governance Administrator to set the
agenda for the monthly Institute Faculty Meetings. These meetings are held in the President’s office approximately two weeks prior to each Faculty Meeting. **NOTE:** Along with FOG, this is one of the most interesting parts of the job: after the agenda is set, the President asks the faculty officers what is on the minds of the faculty, and the discussions that ensue provide insight into the thinking of senior leadership on a wide variety of topics.

- Attends Institute Faculty Meetings, which are held on the third Wednesday of each month during the academic year, with the exceptions of January (no meeting) and May (meeting is held on the Wednesday of the last week of classes. Meetings run from 3:30 to 5:00 pm.
- Meets weekly with the other Faculty Officers and the Faculty Governance Administrator to coordinate committee business, respond to term regulation requests, and manage other pending issues.
- Participates in Random Faculty Dinners and Lunches, held twice/month during the academic year, with the exception of January.
- Attends Department Head lunches, held once/month during the academic year, with the exception of January.
- Meets once a semester with the other Faculty Officers and the chairs and staff to the Standing Committees of the Faculty.
- Meets twice a year with each School/College Council, together with the other Faculty Officers and the Faculty Governance Administrator.
- May be consulted by the Provost, together with the other Officers of the Faculty, on complaints related to negative tenure decisions as outlined in Section 3.3 of MIT Policies and Procedures.

**MEMBERSHIP ON COMMITTEES AND COUNCILS**

The Associate Chair is a member of the following committees:

- **Faculty Policy Committee** (FPC)
  This committee is considered the senior faculty committee. The committee interprets and implements academic policy as approved by the Faculty, proposes or reviews modifications in policy on their way to the monthly Institute Faculty Meeting (often from other committees), and coordinates much of the Faculty’s business, including managing the faculty committee structure. The FPC also provides a forum for faculty-administration interaction. FPC meets on alternating Thursdays from 12:00-2:00 pm during the academic year, with the exception of January.

- **Committee on the Undergraduate Program** (CUP)
  This committee is responsible for overseeing undergraduate education and meets on alternating Wednesdays from 12:00-2:00 pm during the academic year, with the exception of January.

- **Committee on Graduate Programs** (CGP)
  This committee is responsible for overseeing graduate education. The committee meets once a month on Thursdays from 2:00-4:00 pm during the academic year, with the exception of January.
Role of the Associate Chair of the Faculty

The Chair of the Faculty may also designate additional committees that the Associate Chair will serve on, e.g. the International Advisory Committee, the Committee on Race and Diversity, etc.

AVAILABILITY

The Associate Chair must be available to attend:

- **Institute Faculty Meetings**: third Wednesdays from 3:30-5:00pm and reception following
- **Faculty Policy Committee**: every other Thursday from 12:00-2:00pm
- **Committee on the Undergraduate Program**: every other Wednesday from 12:00-2:00pm
- **Committee on Graduate Programs**: once/month on Thursday from 2:00-4:00pm
- **Agenda-setting meetings**: once/month
- **Faculty Officer Group meetings**: weekly
- **Random Faculty Dinners and Lunches**: twice/month
- **Department Head lunches**: monthly
- **Faculty committee chairs and staff meeting**: once/semester
- **School/College Council meetings**: twice/year with each School/College